EIN: 36-6008905

GIN Benefit Election & Waiver Form

Please complete the following election form for your benefits. Please select the appropriate reason below for completing this form. If you are choosing not to enroll in any of the benefits offered by Village of New Lenox and are therefore waiving all coverage, please check the box for waiving all coverage. If waiving all coverage, complete only the top section of the form and sign/date at the bottom of the back page. You must provide a reason for waiving coverage.

☐ **Open Enrollment** ☐ **New Hire** ☐ **Change of Status*** ☐ **Waiving All Coverage****

***Qualifying Event** _____ ****Reason for Waiving** _____

**Change of Status is only applicable if you have experienced a qualifying life event. Qualifying life events include: involuntary loss of coverage, marriage, divorce, legal separation, birth or adoption.*

*** Please note that all employees will be enrolled in employer sponsored Basic Life & AD&D.*

Company Name: Village of New Lenox

Social Security #: _____

Employee Name: _____

Date of Hire: _____

Address: _____

Coverage Effective: _____

City, State, Zip: _____

Telephone #: _____

Date of Birth: _____ Gender: _____

Marital Status: _____

Medical Coverage

☐ I choose to waive medical coverage for myself and my dependents **BCBSIL**

	HMO BA B05096	BCO PPO 300 305948	PPO 750 PH0016	PPO HDHP 230713
Employee Only	☐	☐	☐	☐
Employee + Spouse	☐	☐	☐	☐
Employee + Child(ren)	☐	☐	☐	☐
Family	☐	☐	☐	☐

Note: Fill out dependent information below if you elect a tier other than Employee Only.

***If you select HMO, you must fill out the Medical PCP information on the back of this form.**

HSA Banking

☐ I choose to waive funding my HSA with pre-tax dollars **Further**

Bank Name: Further

Amount Electing per Pay Period: $ _____

Note: Fill out HSA election only if you elect the HDHP plan.

Your HSA Bank Account with Further:	Employee Only	Family
Village Contribution	$1,000	$2,000
Maximum IRS Annual HSA Contributions 2026	$4,400	$8,750
Catch-Up Contribution (Age 55+)	Additional $1,000	

Dental Coverage Election

☐ I choose to waive dental coverage for myself and my dependents **BCBSIL**

	CORE Plan 230716	Low Plan 230715	High Plan 230717
Employee Only	☐	☐	☐
Employee + Spouse	☐	☐	☐
Employee + Child(ren)	☐	☐	☐
Family	☐	☐	☐

Note: Fill out dependent information below if you elect a tier other than Employee Only.

Vision Coverage Election

☐ I choose to waive vision coverage for myself and my dependents **VSP**

	Vision Plan 30082920
Employee Only	☐
Employee + Spouse	☐
Employee + Child(ren)	☐
Family	☐

Note: Fill out dependent information below if you elect a tier other than Employee Only.

Dependent Information—Medical, Dental, and/or Vision Elections

Name	Social Security #	Birth Date	Gender	Relationship	Medical	Dental	Vision

Medical PCP Information—Complete only if electing medical HMO

EIN: 36-6008905

Name of Enrolled Employee or Dependent	Medical PCP Name & ID Number	Medical Group Name & Number

Basic Life / AD&D Beneficiaries—$50,000

The Hartford

Eligible to all employees that are enrolling in employer Basic Life/AD&D

Primary Beneficiary Full Name	Address	Date of Birth	Relationship	Benefit %
				%
				%
				%
Total (must equal 100%)				100%

Contingent Beneficiary Full Name	Address	Date of Birth	Relationship	Benefit %
				%
				%
				%
Total (must equal 100%)				100%

Voluntary Life / AD&D Coverage — The Hartford

☐ I choose to **elect** Voluntary Life coverage (indicate amount below) ☐ I choose to **waive** Voluntary Life coverage

☐ I choose to **elect** Voluntary AD&D coverage (must elect Voluntary Life & be equal to the Voluntary Life election amount) ☐ I choose to **waive** Voluntary AD&D coverage

MANDATORY: Please provide an email address if electing Voluntary Life/AD&D: _____

Type	Benefit Amount Offered	Guarantee Issue Amount	Voluntary Life Coverage Elected	Voluntary AD&D Coverage Elected*
Employee	Elect a maximum of $500,000 in $10,000 increments	$250,000	$	$
Spouse	Elect a maximum of $250,000 in $5,000 increments	$50,000	$	$
Child(ren)	Elect a maximum of $10,000 in $2,000 increments	$10,000	$	$

*If electing Voluntary AD&D, the election must be equal to the Voluntary Life election.

NOTE: *You must complete the* ***Evidence of Insurability*** *form if (1) You or your spouse previously waived or did not enroll when you first became eligible; (2) You have elected to purchase more than* ***$250,000*** *for Employee Coverage; (3) You have elected to purchase more than* ***$50,000*** *for Spouse Coverage; You must purchase coverage for yourself in order to purchase coverage for your spouse and/or child(ren). Late entrants and amounts over the Guarantee Issue are subject to underwriting approval. Coverage will begin on the first of the month following approval. In some instances, a physical exam by a doctor may be required. A spouse's maximum election cannot*

Voluntary Life/AD&D Rate Chart

Age Band	Employee / Spouse Monthly Rates** per $1,000 of Coverage	Age Band	Employee / Spouse Monthly Rates* per $1,000 of Coverage	Additional Monthly Rates per $1,000 of Coverage
<24	$0.055	50-54	$0.275	AD&D (all ages) $0.030
25-29	$0.065	55-59	$0.455	
30-34	$0.080	60-64	$0.780	Child(ren) Life $0.200
35-39	$0.095	65-69	$1.270	Child(ren) AD&D $0.030
40-44	$0.120	70-74	$2.300	
45-49	$0.180	75+	$3.720	

**Spouse Rate is based on *employee age*.

Voluntary Life/AD&D Beneficiaries — The Hartford

Primary Beneficiary Full Name	Address	Date of Birth	Relationship	Benefit %
				%
				%
				%
Total (must equal 100%)				100%

Contingent Beneficiary Full Name	Address	Date of Birth	Relationship	Benefit %
				%
				%
				%
Total (must equal 100%)				100%

Authorization and Signature

Your next opportunity to make changes will be during the next open enrollment period, unless you experience a qualifying life event. Qualifying life events include involuntary loss of coverage, marriage, divorce, legal separation, birth or adoption. If you experience a qualifying life event, please contact your local Human Resources representative within 30 days of the life status change.

My signature below authorizes Village of New Lenox to deduct insurance premiums on a pre-tax basis.

Name: _____ Signature: _____ Date: _____